

Where performance art and sport unite *on a national stage* 

STRATEGIC PLAN 2023

### VISION PURPOSE VALUES OUR PEOPLE PRIORITIES

A whole of sport Strategic Plan for *enhanced collaboration and growth* within the Australian Calisthenics community 2023 The ACF acknowledges the Aboriginal and Torres Strait Islander peoples as the first inhabitants of the nation and the traditional custodians of the lands where we each *live, come together and perform.* 

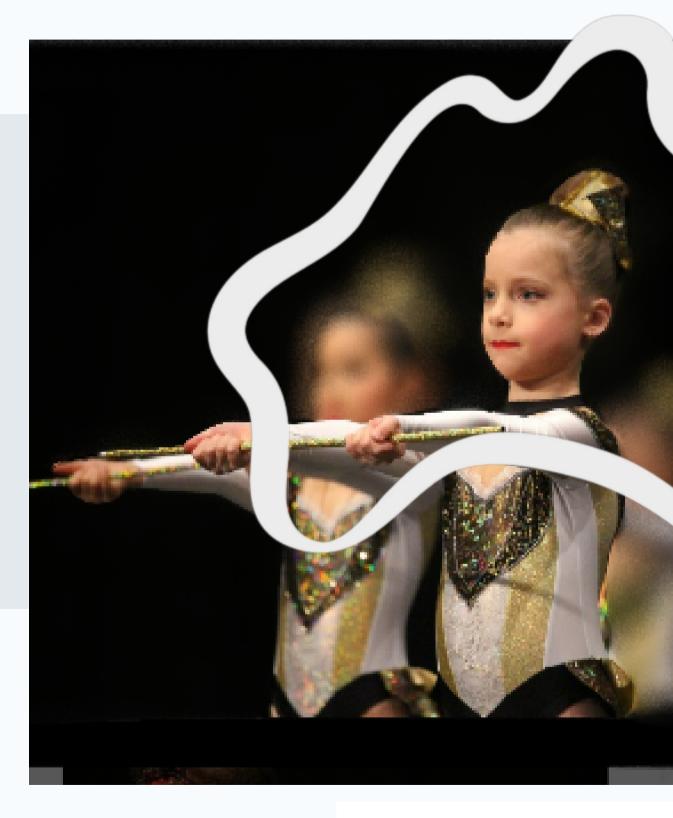
We also pay respect to all the people who have come before us and thank them for where the ACF is now.





# VISION

To work together to lead a unified, thriving sport in Australia — the result of which is that "Australia knows and loves Calisthenics".





# PURPOSE

For the Australian Calisthenics community to work together to get more Australians engaging with Calisthenics in meaningful and positive ways.





# PEOPLE

The future strength of our sport lies in our people participants, athletes, parents, caregivers, coaches, adjudicators, boards, committees and staff at all levels of the sport, sponsors, volunteers, all levels of government and all other friends of Calisthenics.

"The ACF believes that a conscious commitment to diversity, equity and inclusion is essential to fulfilling our vision and purpose. In keeping with our core values of *collaboration, connection, inclusion and excellence*, the ACF continues

to listen to, respect, and embrace differences and perspectives in the people, partners and communities we work with.

ACF DIVERSITY. EQUITY & INCLUSION STATEMENT



## VALUES

COLLABORATION Working together to achieve our goals — You, Me, Us.

CONNECTION We inspire people to connect and participate.

#### INCLUSION Means we respect each other, our sport, our potential and our differences.

EXCELLENCE Means being bold, brave & achieving results. Means we do everything we can to be better tomorrow than we are today.



# THREE PILLARS STRATEGIC PRIORITIES

Business Model — We will work collaboratively, though aligned structures, systems and behaviours, to build a sustainable national sports business.

Participation — We will make Calisthenics more accessible, relevant and rewarding for all.

Profile — We will enhance the Calisthenics brand and connect it with more people nationally.



### STRATEGIC PRIORITY PILLAR 1 | BUSINESS MODEL

Best practice governance structures and systems are in place.

A collaborative and aligned approach to organisational planning and management is in place.

Increased government revenue annually.

Increased nongovernment revenue annually.



### STRATEGIC PRIORITY PILLAR 2 | PARTICIPATION

Increased number of school aged members annually.

Improved national member retention rates annually.

Increased number of coaches and adjudicators becoming accredited annually.

Increased retention of active, accredited coaches and adjudicators annually.

Additional facilities being used to deliver the sport annually.



### STRATEGIC PRIORITY PILLAR 3 | PROFILE

ACF and all State / Territory Member Organisations utilising consistent, effective and widely recognised branding.

Improved digital, social media and mainstream media exposure.

The development and promotion of more innovative digital content.



## OUR COMMITMENT TO OUR FUTURE

This continues an exciting new chapter in the life of Calisthenics in Australia and for everyone within the Cali community. Every stakeholder has a role to play in helping to ensure our sport achieves its immense potential in 2023 and beyond.

Our activities will be guided by this revised Strategic Plan 2023 and monitored by the ACF Board and reviewed regularly by the State Advisory Group.



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