

CORE Implementation Pathway

Coach & Official Recognition & Education

Three Programs | One Framework

PATHWAY TO IMPLEMENTATION

Five stages from final recommendations to Board-endorsed CORE Framework and coordinated delivery



STAGE 1

Final
recommendation
review



STAGE 2

PRRG sequencing
& transition
planning



STAGE 3

Board
review &
endorsement



STAGE 4

CORE Framework
& activation
planning



STAGE 5

Coordinated
implementation
& delivery

Stages 1-4 are the pathway to an endorsed CORE Framework. Stage 5 is implementation itself. Implementation cannot commence at scale until the Board endorses all recommendations.

DELIVERY HORIZONS

Three progressive horizons aligned to Elevate 28! strategic priorities



STABILISE HORIZON

NOW - End 2026

- PRRG sequencing and transition planning
- Board endorsement of all recommendations
- CORE Framework development
- Implementation governance established
- Early win initiatives delivered
- RevSport and LMS — setup commenced



ELEVATE HORIZON

2027 - 2028

- Foundational governance and structural changes
- Education and accreditation pathway development
- LMS full implementation and rollout
- Workforce and operational capability uplift
- Early win initiatives embedded and evaluated



SUSTAIN HORIZON

2029 and beyond

- Ongoing refinement and review cycles
- Workforce sustainability and succession planning
- Continuous improvement processes
- Long-term national alignment and stability
- National coaching, adjudicating and examining community fully engaged with new framework

WHAT GETS IMPLEMENTED - FOUR AREAS ACROSS ALL HORIZONS

Individual recommendations may span multiple areas and progress across more than one Horizon



EARLY WINS

Visible initiatives building
momentum and stakeholder
confidence



FOUNDATIONS

Governance, systems and
workforce work enabling
broader implementation



STAGED BUILD

Multi-phase framework
redevelopment and pathway
alignment



LONG-TERM EMBED

Review, sustainability and
continuous improvement for
the long term

KEY GOVERNANCE PRINCIPLES

Clear accountabilities and guiding principles throughout the implementation phase

Program Review

Reference Group

Advisory and sequencing role
throughout transition. Supports
whole-of-sport implementation
planning.

ACF Board

Endorses all recommendations
& approves major framework
or structural changes.
Maintains governance
oversight.

National Operations

Manager

Central operational
coordination & implementation
oversight. Facilitates cross-
program alignment & reporting.

Taskforces

Best-person-for-purpose
groups activated in Stage 5 to
deliver specific
recommendations under
approved Terms of Reference.



We implement sustainably

Achievable within workforce, operational
and financial capacity



We prioritise national alignment

Nationally consistent pathways,
communications and governance



We value co-design

Member States and stakeholders inform
implementation planning



We support workforce sustainability

Strengthen, not exhaust, volunteer and
operational workforce



We communicate with clarity

Transparent, structured and nationally
coordinated



We design for long-term success

Short-term decisions support future
scalability and sustainability